

# Appendix D

## Questions Call Committees Can Ask LEIF References

- How long have you known the candidate?
- In what capacity have you known the candidate?
- How have you seen the candidate living out his/her faith?
- How has the candidate demonstrated commitment to church/school ministry?
- Describe the candidate's work ethic?
- How have you seen the candidate work as a member of a team?
- How has the candidate demonstrated time management skills?
- Characterize how the candidate relates to students, youth, and adults and give an example of each?
- How has the candidate demonstrated leadership?
- What do you consider to be the candidate's greatest strength and ability?
- What specific concerns do you have about the candidate's behaviors/practices?
- How has the candidate responded to conflict?
- What one word best describes the candidate?
- How has the candidate been involved in the church outside his/her responsibilities?
- How has the candidate been involved in the community?
- How does the candidate build positive relationships?
- How does the candidate communicate with parents, students, staff, and congregation members?
- Give an example of each. How effective is the communication?
- What qualities do you value in the candidate?